



Local Leadership

Guiding Principles

Proposal for a New Larger Parish

Toxteth & Wavertree



Guiding Principles



In collaboration with the Team Rector and PCC, the Local Leadership Teams will unite those within each local church to develop vision and mission priorities, in their local context. They will oversee the worship, mission, ministry and justice initiatives in their locality, encouraging people to use their gifts and talents in the life of their church. We are committed to: introducing people to Jesus, deepening discipleship, developing leaders and working for justice.

1. We **discern** our local vision and mission

With those who actively participate in the life of our local church, we will listen and prayerfully **discern** our vision and mission by creating our approach to worship, mission, ministry and justice in our mission plan.

2. We **commit** to work and grow together as a team

Within the context of genuine relationships, we will meet regularly to pray, develop our skills, plan, make decisions, manage conflict and celebrate what God is doing in our local church.

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3. We **commit** to support our local leader

As our named clergy, lay minister, local missional leader, or lay reader guides our local church we **commit** to support their leadership through our prayers, clear communication and our efforts to fulfill our local mission. We will actively engage in the appointment of our leader with the Team Rector, the PCC, Archdeacon and Bishop.

4. We **manage** our local staff

We will collaborate to safely recruit, supervise and develop our local staff, with administrative support and guidance from the Diocese, who commit to fulfilling our church's mission plan.

5. We **ensure** a welcoming and safe local church

We confirm our commitment to welcoming through hospitality and safety through safeguarding, with administrative support and guidance from the Diocese.

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6. We **steward** our local church finances and building.

We agree to promote stewardship of our finances and buildings to fulfill our church's mission plan and our shared mission and ministry within the Larger Parish.

**For more information please contact:
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